

# **Titeflex Commercial Occupational Health and Safety Policy**

The Titeflex Commercial Occupational Health and Safety (OHS) Policy reflects Smiths commitment to a safe and healthy working environment. The intent of the Titeflex Commercial OHS Policy is to provide a safe and healthy workplace for all persons that work at or visit Titeflex Commercial and for employees that work off site.

Titeflex Commercial commits to the continual improvement of its OHS performance, the continual improvement of its OHS management program, and ultimately, the prevention of all workplace injuries and illnesses. Titeflex Commercial commits to comply with all current applicable OHS legislation and with other OHS requirements it subscribes to. Titeflex Commercial also commits to setting and reviewing the objectives and targets of the OHS programs as part of management review.

Titeflex Commercial objective is to provide a comprehensive OHS program that protects employees, contractors and visitors from workplace hazards. This is performed by conducting risk assessments of the facility, equipment, operations, organization and tasks. Controls are implemented as necessary to eliminate or reduce risks. The hierarchy of controls, from most to least desirable, are elimination, substitution, engineering, administrative and personal protective equipment. In addition to formal risk assessments, all employees are encouraged to report any condition or task that they feel may be an OHS hazard.

All employees are informed of the Titeflex Commercial OHS Policy during site orientation and at regular intervals thereafter to ensure that everyone understands the OHS Policy. It is mandatory that all employees are committed to ensuring that the OH&S Policy is instituted.

This Policy will be reviewed annually and updated as necessary. If legislation or other conditions require an earlier update, it will be communicated to all employees. This Policy is available to all outside, interested parties upon request.

REV: 11/14/16



**TITFLEX COMMERCIAL**  
Occupational Health and Safety Manual

## **Scope of Operations**

The activities associated with the OH&S risks for the design and manufacture of braided PTFE tubing and assemblies at 603 Hendee Street Springfield, MA.

### **Background**

Titeflex Commercial – Springfield, MA is manufacturer of braided PTFE tubing for aerospace application and is designer and manufacturer of braided PTFE tubing and assemblies for industrial/commercial/automotive applications. Operations are typically 8 hour shifts from Monday through Friday with other work hours as needed to support customer requirements. Additional hours are scheduled as needed to support customer requirements.

The facility is located in Springfield, Massachusetts. The facility located at 603 Hendee Street occupies approximately 110,000 ft<sup>2</sup>.

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